



**THE GOVERNOR**  
STATE OF YAP

EXECUTIVE ORDER NO:2018- 04

**RE: HEALTH INSURANCE FOR EXECUTIVE BRANCH GOVERNMENT EMPLOYEES**

WHEREAS, the Yap State Government wishes to provide health insurance for all Yap State executive branch government employees as an employee wellness benefit; and

WHEREAS, the Government has identified at least two health insurance plans provided by Micare and Select Care that are ready and available to service our employees; and

WHEREAS, on June 11, 2018, the 9<sup>th</sup> Yap State Legislature endorsed the Government's participation in both the Micare health insurance plan and the Select Care health insurance plan when the Government is able to proceed with such employee benefits; and

WHEREAS, the Department of Education and the Department of Health Services have funding available within their respective sector funding to provide health insurance benefits for sector-funded individual employees; and

WHEREAS, the Departments of Education and Health have in fact had individual employee health insurance benefits provided for in their respective annual budgets for more than five years but never availed themselves of its use due to Government indecision; and

WHEREAS, the Departments of Education and Health have been given an ultimatum by the U.S. Office of Insular Affairs that should this funding not be used to provide individual employee health insurance coverage benefits, that such funds will be withdrawn and placed elsewhere in the budget; and


WHEREAS, the Departments of Education and Health will seek individual employee health insurance coverage benefits for federal grant-funded employees through their respective grants, to be funded under such grants.

NOW THEREFORE, I, Tony Ganngiyan, as Governor of the State of Yap, by the authority vested in me by the Constitution and the laws of the State of Yap, do hereby order and direct as follows:

- (1) All Yap State Department of Health Services and Department of Education employees must have health insurance benefits provided to them effective October 1, 2018.

- (2) All other Yap State Government executive branch employees must have health insurance benefits provided to them by October 1, 2019.
- (3) Any other Yap State Government department, division or agency that currently has funding available may offer health insurance benefits to its employees prior to October 1, 2019, and are encouraged to do so.
- (4) Each employee eligible for health insurance benefits may choose coverage from any health insurance plan approved by the Yap State Government at such time.
- (5) The department, division or agency providing employee health insurance benefits will allow its employees to choose either of the following benefits:
  - a. 100% payment by employer towards an approved individual / basic health insurance premium; or
  - b. 80% payment by employer towards an approved family health insurance premium.
- (6) Employees must be an employee of the Yap State Government executive branch for 90 consecutive days before becoming eligible for any health insurance benefit.

IN WITNESS WHEREOF, I have hereto set my hand and caused to be affixed the Great Seal of the State of Yap this 7<sup>th</sup> day of August, 2018.



Tony Ganngiyan  
Governor, State of Yap